ANNUAL CONFERENCE & TRADE SHOW RECAP

October 5-7, 2019, Springfield, MA. Over three-hundred New England arborists convened in beautiful, Springfield, Massachusetts, for the 2019 New England Chapter ISA Conference & Trade Show. Thank you to our conference sponsors! It was a great event! The thirty-three exhibitors created an awesome tradeshow.

Sunday featured the ISA Certification Exams, our yearly CPR class, and a couple of workshops including Climbing Techniques with Mark Chisholm and an overview of iTree with Dave Bloniarz. There was a walking tour featuring Springfield City Trees lead by conference key-note speaker, Gary Johnson, as well as Alex Sherman and Nick Brazee. These pre-conference events provided continuing education credits for the participants!

The Silent Auction raised $1,943 to support arboriculture education in New England! Funds for research were raised at our Heads or Tails Raffle, earning $660 for the TREE Fund. Scott Wheeler was the lucky winner of a Stihl leaf blower generously donated by Mike Hughes of Hughes Inc., Arbor & Land Management!

An additional $165 was to support the TREE Fund through the New England Chapter ISA annual educational tree walk, the Trek des Trees. This self-guided walk, created each year by Trek des Trees chairperson, Bear LeVangie, teaches participants about the local trees and earns three CEUs as well as at least one pesticide credit. You can participate on your own or as a team of up to four people. Points are earned with each correct answer and the team with the most points wins a FREE New England Chapter conference registration. Congratulations to The Tree Amigos: Melissa LeVangie, Bruce Duffy, and Brian Thiebault for earning the most points for the 2019 Trek!

The awards luncheon on Monday was packed with award and scholarship winners! The ISA Harry J. Banker Gold Leaf Award was presented to the Massachusetts Arborists Association for their incredible Arbor Day activities and in the category of Landscape Beautification, the City Northampton, Northampton Public Shade Tree Commission, and Tree Northampton were recognized. Cont’d Page 3.
PRESIDENT’S LETTER – Time and Focus

By Heather Green

As we welcome 2020, we find ourselves reflecting on the past year and FOCUSING on things we hope to accomplish in the New Year. In addition, we may also find ourselves reflecting on the past decade while welcoming in a new decade. We are both assessing our accomplishments while finding focus on future goals and dreams.

I have found it exciting, surprising, and rewarding to recognize that I had just come through another decade! My first thought is I did not make it as far as I had hoped to by this time. But then I took stock in all that I had accomplished, and realized it was a lot more than I thought. I feel blessed and honored with how far I have come.

Personally, in this last 10 years, my life has been rebooted from the first 4 decades. I continue to be strongly driven in my professional arboriculture career. Only now I hold a position as a utility arborist in New England vs. 10 years ago a Municipal Arborist in Chicago suburbs. I am more than a “Flat Lander” as I have learned to understand. A decade ago, I spent my volunteer time with the Illinois Chapter of the ISA including the presidential track. Now I volunteer with the New England Chapter of ISA. And now going into the next decade I find myself in the presidential position again. So many similarities, and so many differences.

Ten years ago, my son was a teenager in high school. Now he is an adult and owns his own home. How did that happen? I am now happily married almost 8 years blessed with the support of my husband and my family both here and back in the Midwest.

The Board of Directors (BOD) of the NEC-ISA will be going through our own assessment of growth and needs during our Strategic Plan 2025 process. At this time, we will review our accomplishments over the past 5 years and reassess where we need to go in the next 5 years.

We will check in to confirm we are always following our mission: We promote professional arboriculture, research and awareness of the benefits of trees in New England. We will also be keeping our Goals in Focus:

• Be a leader in providing arboricultural education in New England.
• Advance arboriculture research locally and internationally.
• Increase public awareness of the profession of arboriculture and the benefits of trees.
Be a progressive organization that meets the needs of its members and stakeholders in an impactful and sustainable manner

We would love to hear from you. Please share your vision for the New England Chapter with us!

As we look forward to 2020 we have many events and goals planned. This fall we are excited to host our 53rd annual conference in Manchester, NH at a new larger venue. Be sure to save the date, Oct 4-6th, as we sold out last year! What a great testimony that our conference is a premier source of arboriculture knowledge, continuing education credits, pesticide credits, vendor connections and networking. Our Manchester site will be at the new Double Tree at the Center of NH Expo Center with easy access off I-293 in Manchester.

Our theme for 2020 conference is “Keeping our Trees in Focus.” We strive to keep our trees in the forefront, in crisp focus, as we move through the year promoting professional arboriculture.

I hope to report in future articles how far we have come as a chapter these past 10 years and once we update our Strategic Plan, the focus of years to come. For example, our amazing Executive Director, Heather Leff, was not a part of our team 10 years ago! What else was different 10 years ago? Send me a note, heather.green@libertyutilities.com on your experiences with growth and changes of the NEC-ISA chapter these past 10 years. I would love to hear about them!

Until next time... I will be keeping our organization and our trees in focus.

Annual Conference Recap Cont’d from Page 1

The 2019 New England Chapter ISA Scholarships were awarded by outgoing chapter secretary, Mollie Freilicher. She began by announcing our scholarships were increased across the board to $2500 each. The High School scholarship was awarded to Meara Burns who is currently attending Connecticut College. The Undergraduate Scholarship was awarded to Cory Rebello of UMass Amherst, and Graduate School Scholarship was awarded to Ryan Fawcett of UMass Amherst.

The 2019 New England ISA President’s Awards recipients were recognized by then Chapter President, Rick Harper, for their support and friendship. The honorees were: Dr. Forrest Bowlick from the UMass Amherst Department of Environmental Conservation, Dave Hawkins owner of Urban Forestry Solutions, Natascha Batchelor from the Davey Tree Experts, John Kinchla from Amherst Nurseries, Alan Snow from the Town of Amherst, Dr. Dave Bloniarz from the USDA, and John Parry from the USDA.

The Dr. H. Dennis P. Ryan III award is given in recognition of outstanding service in advancing the principles, ideals, and practices of arboriculture. The award is granted to dedicated and active members of the Chapter who have made important contributions to arboriculture, either through work in the organization, research, education, field practice or in promoting the chapter. This year’s award was presented to Bruce and Melissa Duffy. Bruce works for Shelter Tree Care Products and Melissa works for Bristol County Agricultural High School.

All in all, it was a fantastic conference! Thank you to all that helped to make it happen. We are looking forward to seeing everyone in 2020 at the Doubletree by Hilton in Manchester, NH - October 4-6. Save the date!
CALL OUT TO STUDENTS
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TRAQ WEEK 2020
ISA Tree Risk Assessment Courses – 1 Full Course, 2 Renewals - Portsmouth, NH
By Heather Leff

Not one, not two, but three TRAQ events were held at the New Hampshire Urban Forestry Center during the first full week of January 2020. Thanks to our host A.J. Dupere and the entire NHUFC staff for graciously hosting the over 60 participants!

Mark Duntemann of Natural Path Forestry taught a sold-out ISA Tree Risk Assessment full course Monday through Wednesday followed by a sold-out renewal class on Thursday and a second renewal class on Friday so that we could fit as many people in during this TRAQ -Week!

Did you miss this event? We are holding another TRAQ full course March 2-4 is Springfield, Massachusetts. The registration deadline is February 2nd. See our website for details or register today:

TRAQ March 2-4, 2020 Springfield, MA

The ISA Tree Risk Assessment Qualification (TRAQ) program provides an opportunity for professionals in the arboriculture industry to expand their knowledge through education and training in the fundamentals of tree risk assessment. DEADLINE TO REGISTER IS 2.2.20. Members $625, Non-members $750. Day 1 & 2 8-5, Day 3 8-12. 14.5 CEUs

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ANOTHER CALL OUT TO STUDENTS – MORE $$ FOR 2020!!

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CoR CORNER -
ISA Council of Representatives Representative & Executive Committee Member: Anne-Marie Moran
amfmoran@gmail.com

Greetings fellow New Englanders! It’s been over a year now since the ISA Headquarters moved to Atlanta. The U.S. Postal Service has now ceased forwarding mail received at the previous address in Champaign, IL. To prevent any delay in the renewal of your membership or credential, please be sure your payments are sent to the following mailing location: International Society of Arboriculture, P.O. Box 191, Annapolis Junction, MD 20701

Additionally, your employer and/or accounting/business office may need to update that address in their records. Please communicate this change to them to ensure payments are sent correctly on your behalf.

The ISA Task Force committee has reviewed all of the CoR Policies & Procedures, By-Laws and election process and have sent recommendations/updates to the ISA BOD for further discussion. Once reviewed by the ISA BOD, they will then be reviewed by the Governance Committee. One of the items being reviewed is the size of the CoR Executive Committee (currently at 5 – but was changed some years ago from 3) and another is the timing of the CoR Executive Committee elections (previously at the Annual Meeting – possibly changing it to occur “prior to” the Annual Meeting so that new EC members are in place for said meeting).

We are currently busy with planning for our next Annual Meeting in Albuquerque, NM. Some items on tap are having each component/chapter Rep talk to one slide about a unique event or a lesson learned with their chapter, and one slide about themselves. We are planning lots of ISA BOD interaction, potential outside speaker/trainer and of course some hearty “round table discussion” topics.

CoR will be holding a “Town Hall” type Q&A conference call with ISA Executive Director Caitlyn Pollihan in February, and depending upon it’s success, may have another in June with ISA BOD President Paul Johnson. That’s all for now, enjoy the rest of the winter and let’s hope for an early and beautiful spring!

MORE NEWS FROM ISA
Nomination Period is Open for the 2020 ISA Awards Program
Submit Your Nominations by 8 March 2020
ISA Award of Distinction | ISA True Professional

ISA is no longer selling the Introduction to Arboriculture CD-ROMs due to increased customer service issues with the CD-ROM Flash Player technology. In 2017, Adobe announced it would no longer support Flash Player by the end of 2020, and updates made by Microsoft and Google in 2020 have made CD-ROMs unusable on many computers.

Because of this, ISA is encouraging English language users to take advantage of the online Introduction to Arboriculture course which is available now on the ISA store and regularly being updated with new and improved media. Audio CDs are still available for purchase.

For Spanish language users, ISA is in the process of creating an online version of the Introduction to Arboriculture course. This is slated to go live in summer 2020. If you purchased the CD-ROMs within the last year or have questions, please contact the ISA Customer Service Center at isa@isa-arbor.com.
REPORTS & NEWS

**CONNECTICUT: Greg Lukos glukos@hvmaster.com**

While we are well into winter, some news from this past fall in Connecticut I feel is worthy of telling with the release of two major discoveries that have the potential to greatly impact our industry.

Spotted Lantern Fly was (pardon the pun) spotted in my hometown of Southbury in Western Ct. That discovery was announced to the media on October 15th. I was contacted by Katherine Dugas the state survey coordinator in entomology. Katherine works at the Connecticut Agricultural Experiment Station in New Haven. I was honored to have been asked to join a survey team that included Eric Chamberlain from the USDA Plant Protection and Quarantine Division as well as Dr Victoria Lynn Smith Deputy State Entomologist from CAES and several other surveyors from the State. It was quite the thrill; we met early on the morning of October 18th after I had called a good friend and fellow arborist, Bud Neal, to join us on the survey. We trudged on to a known site where a stand of young and quite large *ailanthus* stood on our property in Heritage Village. The survey team was surprised and in awe of the largest of the group we call the grandfather of the bunch, as the team took out their binoculars and carefully scanned up and down its 50 to 60-foot trunk our hopes of seeing an adult or an egg mass were quickly extinguished. The survey team left with ambitions of returning later next spring to have another look. It was one of those days that I felt privileged to be an arborist.
Pigweed was found for the first time in Connecticut and was announced to the media by the CAES on Thursday November 14th. *Palmer amaranth* is a type of Pigweed and is an invasive weed that is toxic to livestock and resistant to herbicides. It was found in two pumpkin fields in East Windsor. The weed is more common in the south as agricultural officials describe the weed as “highly aggressive” and said to be able to “outcompete” many crops causing dramatic losses in yields. It can grow at a rate of 3 inches per day and cause yield loss up to 91% in corn and 79% in soybean. It can reach a height of 8 feet and produces a million seeds per plant.

Just when we thought EAB was finished devastating our Ash trees, it seems we have our hands full again in Connecticut. Stay tuned...

With support of the CTPA (Connecticut Tree Protective Association), UCONN has officially announced approval by the universities board of trustees of a two-year degree program in Urban Forestry and Arboriculture. As a result, the Ratcliffe Hicks School of Agriculture will now be accepting students who wish to major in this field.

I hope many of you were able to venture down to Connecticut for the CTPA winter meeting which was held on January 16th at the aqua turf in Plantsville Ct. It always shapes up to be one of the largest gatherings of arborists, vendors, gear and equipment in the region and this year was no different.

It truly is my pleasure to serve as your Connecticut Director to the New England Chapter of ISA for the next two years, please reach out and say hello, let me know what we can do better, different, unusual or outside the box. Your thoughts matter to us.

**MASSACHUSETTS:**  Jonathan Webb  jwebb@mountauburn.org

As I write, the holiday season is past and back to work for many. The next few months are typically the time of year when it is not too busy and a good opportunity to go after those CEU credits for the many different certifications and licenses. We still feel the loss of NE Grows but there have been other venues in Massachusetts to take advantage of including the Massachusetts Tree Wardens’ and Foresters' Association annual conference, January 7-8. It was very well attended with a great line-up of speakers.

On Tuesday, March 10, 2020, from 8:45am to 3:30pm, Stockbridge Hall in Stockbridge, will be the Community Tree Conference event titled: Challenges and Opportunities for 2020 - What’s New in Arboriculture & Urban Forestry. This year’s conference will present updates on safety (ANSI Z133 revision), pest management, research, and i-Tree as well as managing invasives in Springfield. This event is sponsored by UMass Extension in cooperation with the UMass Dept. of Environmental Conservation, the Massachusetts Department of Conservation and Recreation and the USDA Forest Service Urban Natural Resources Institute. For more information visit [https://ag.umass.edu/landscape/upcoming-events](https://ag.umass.edu/landscape/upcoming-events).

There may be some changes coming concerning the use of pesticides in the state of Massachusetts. The legislature is moving to protect pollinators. This occurred only a few days after the Environment, Natural Resources and Agriculture Committee heard testimony from dozens of advocates in support of reducing pesticides. They passed the Pollinator Protection Act (H.763, “An Act to protect Massachusetts pollinators”). The idea is that the bill would place commonsense restrictions on the class of pesticides known as "neonics" and promote pollinator habitats in the state. Some of the restrictions will be that: “No person shall distribute a neonicotinoid, or any substance containing a neonicotinoid, except a
neonicotinoid-treated nursery plant, to any person except by a certified commercial applicator, a certified private applicator, or a licensed applicator.” In addition, “Neonicotinoids shall only be sprayed, released, deposited or applied on any property within the Commonwealth by a certified commercial applicator, certified private applicator or licensed applicator.” It will be required to obtain written permission from the client. “Upon entering into an agreement to provide services that include application of neonicotinoids, a certified commercial applicator, certified private applicator, or licensed applicator shall provide to property owners the following: (i) a form authorizing the applicator to apply neonicotinoids; (ii) a copy of any warning statements concerning bees as stated on the label of neonicotinoids being applied; and (iii) an acknowledgment signifying that the owner has received and understands this information. This subsection shall not apply to any certified commercial applicator, certified private applicator, or licensed applicator using a neonicotinoid on property that he or she owns.” There is no guarantee that this bill will make it to the floor for a vote even with 75% of the legislature signed as cosponsors. It is however worth keeping our eye on it as things progress. For more information visit: https://malegislature.gov/bills/191/h763

MAINE: Mike Hughes hughesarborandlandmgmt@gmail.com

The Maine Arborist Association has been working on changes to its Bylaws. The most significant change sought, is to allow monthly meetings with limited board members present, to still make decisions on topics-at-hand. Simply put, due to how busy we all are, it is difficult to get six or seven board members to the meetings and those members who are present cannot get things accomplished without a quorum. Such a change to the Bylaws requires two-thirds of the membership to approve so we hope to be successful with our campaign in time for our Annual Meeting in late January.

On the tree care front, two impressive windstorms hit Maine in early November and caused massive tree damage. Utility companies from as far away as Indiana and Virginia provided mutual aid to Central Maine Power Co. to help get power restored. It was an impressive sight to see rows of utility trucks rolling north on I-95. Such storms have occurred the last three autumns. While it is good for the arborist trade, it is quite sad for our individual trees and forest trees.

On the Plant Health Care front, the browntail moth was decimated by spring rains and temperatures which caused their colonies to collapse. For that reason, there are few webs to be seen at this time, foretelling a light year ahead for the browntail moth. This may be heaven-sent since our next pest is on our doorstep and may require our undivided attention.

The Emerald ash borer has been confirmed in Portland, so the much-anticipated arrival of this miserable, tree-decimating, pest is upon us. We, like the rest of New England, will now have to do our best to help the public understand the pest and its treatment requirements. That is easier said than done in the anti-pesticide surge occurring in the Portland area. We have our work cut out for us as Keepers of the Trees.

NEW HAMPSHIRE: Lucas Beane lbeane@lucastree.com

It is hard to believe, but 2019 is now in the history books and 2020 has arrived! I hope that 2019 was a safe and successful year for all our arborists here in New England, and I hope that 2020 is even better.
In 2019 New Hampshire had several towns and cities receive prestigious recognition from the Tree City USA program. Nashua was the recipient of the Sterling Award due to their ability to achieve the Tree City Growth Award 10 years consecutively. Portsmouth also was the recipient of the Tree City Growth Award, which requires cities to meet or exceed the ANSI300 Part 6 planting and transplanting standards. Additionally, both Keene and Hanover were recognized for having achieved Tree City USA status for 40 year! These awards and recognition of New Hampshire cities is a testament to the importance trees have to our communities in New Hampshire and the hard work and planning the members of this state are doing to ensure that trees remain a vital part of our cities.

As always, there are many scheduled events in New Hampshire this winter that will allow you to get outdoors, connect with other stakeholders, and learn more about New Hampshire’s forests and ecosystems. The Society for the Protection of New Hampshire Forests will be holding several informative events discussing various wildlife species, habitat protection for the New England cottontail, the importance of riparian zones for trout waters, and even a presentation on “Edible Wild Plants of the Granite State” that will be held in Hillsboro, NH on March 31st. For a full list of these events you can visit The Society for the Protection of New Hampshire Forests website.

As I mentioned last quarter the State of New Hampshire is developing their next Forest Action Plan to guide the state through the next decade. Thank you to all that participated in the survey. The first draft of this report will be available for review and comment in February of 2020 and will be available on the NH Division of Forests and Lands website.

Lastly, as we all venture into 2020, please keep safety at the forefront and plan ahead for not only work assignments, but also your personal plans. Winter brings many unique hazards that must be considered during outside activities such as hypothermia, avalanches, slippery conditions, and rapidly changing conditions due to elevations changes and weather patterns. Always have a plan, prepare for all possible conditions, and make sure someone else knows where you are and when you are expected to return. Have a safe winter and I hope you all have an opportunity to venture outside and enjoy New Hampshire’s forests!

Rhode Island: Scott Wheeler swheeler@cityofnewport.com

The Center to Advance Minority Participation in the Construction Industry with the help from many local Tree companies and the RI Tree Council is planning to run a Tree Worker Training class starting in early March. The goal is to expose participants to careers that they wouldn’t normally think of in the Arboriculture field. A similar program was sponsored over a decade ago and successfully placed some participants in longer term Arboriculture employment. The class is composed of 150 hours of classroom and field learning. The students will receive first aid and CPR training, OSHA 10 hour safety training, PPE, an introduction to trees, and an introduction to working in the Arboriculture industry (Chainsaws, Chippers, pre-job briefs, etc). If NEISA members are interested in helping with the class, or would like to participate in the job fair at the end of the class please reach out to Chris Rooney at 401-642-2246.
RIDEM will be accepting applications for the America the Beautiful Urban Forestry Grant program with grant applications due on March 31, 2020. For more information go to http://www.dem.ri.gov/programs/forestry/urban-forestry/

The Rhode Island Tree Council is offering its 55th Tree Steward Course. Tree Stewardship combines learning about trees, caring for trees, and understanding how people and trees can best grow together! Whether you are a novice or a seasoned tree care giver this course is for you. The course work will include Tree Biology, Tree Identification, Tree Planting & Pruning, Tree Health, Urban Forestry and Soils. Classes will be held at the Jamestown Public Library, starting May 5th from 6pm-8pm and will run every Tuesday evening through May, with one Saturday outdoor field day, May 30th from 10am-1pm. Registration can be made online at www.ritree.org or by calling the office at 401.764.5885. Cost is $50.00 RITree Member, $75.00 Non-Member. Mention you saw the course information in this newsletter and get the RITree Member price. ISA & Master CEU’s approved.

You are invited to celebrate Arbor Day with the Rhode Island Tree Council, National Grid, and the RI Department Environmental Management on April 24, 2020. RI Tree will celebrate Arbor Day by holding tree planting ceremony at Ardoene Park, Providence, RI from 10am-1pm. The event will feature speakers, tree plantings and the presentation of Tree City USA Awards to the host communities and lunch. The event is free and the public is invited to attend. For more details or questions on Arbor Day, contact RITree by telephone 401.764.5885 or email ritree@ritree.org.

The City of Providence, along with partners (Providence Neighborhood Planting Program, The Nature Conservancy, Groundwork RI, and RI DEM) is beginning the process for an urban forest master plan (called the PVD Tree Plan). It will be a comprehensive plan encompassing the whole urban forest, and will involve extensive community engagement with an equity focus. We are about releasing an RFP for a consultant to help lead the process.

The City of Providence is finalizing an Ash Preservation Plan in response to the Emerald Ash Borer, and will begin treating prioritized ash trees in the spring.

We are celebrating the 30th anniversary of the Providence Neighborhood Planting Program on Feb. 12th. Over 16,000 trees have been planted through this partnership between the City and the Mary Elizabeth Sharpe PNPP Fund of the RI Foundation.

The Newport Tree Conservancy will be holding its annual Newport Arboretum celebration, from Earth Day to Arbor Day. The year’s event will include guide tree walks, lectures, a film and a community wide Earth Day celebration. For more information go to https://newporttreeconservancy.org/

VERMONT: Mark Duntemann naturalpathforestry@gmail.com

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TREE FUND UPDATE

TREE Fund Liaison: Kristina Bezanson kbezanson@umass.edu

Join Team New England for the ride of your life! Rollin' the Rockies is this year's Tour des Trees in beautiful Colorado from August 29 to September 4, 2020. The target distance is 300 miles over five full days of riding. The Tour des Trees is an annual long-distance cycling adventure that serves as the primary public outreach and community engagement event for Tree Research and Education Endowment Fund (TREE Fund). Since 1992, Tour des Trees riders have cycled through communities in the U.S., Canada, and the U.K., planting trees, educating children, and shining a light on the work done by arboriculture professionals and the importance of science-based tree care. Not only will you feel great about helping the TREE Fund, but you also meet arborists and allied professionals from around the world while cycling through gorgeous Colorado. Registration begins for the 2020 Tour des Tree on January 15, 2020. Don't wait; this epic tour is going to fill up fast! For more information; https://treefund.org/tourdestrees

The TREE Fund offers free webinars and earn CEU's with the TREE Fund webinar series. https://treefund.org/webinars

Subscribe to the TREE Press and learn about grants, scholarships, and the latest research. Letters of the intent process for the Spring grants opens January 15, 2020, and it will be for all Scholarships, Hyland Johns, and Utility Arborist Research Fund Grants https://treefund.org/newsletter

Learn how to become a TREE Fund business partner or individual donor, Contact the new TREE Fund President, and Chief Executive Officer, Russell King, via rking@treefund.org or phone (630-369-8300 x 201) for more information.

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Click here for the FULL copy of the current issue of the Tree Press. Or go to www.treefund.org

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—Bill Miller, Buckley Tree Service

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CHAIRPERSON – Mollie Freilicher
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EDUCATION COMMITTEE
CHAIRPERSON – Brian Salas
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TREK DES TREES CHAIRPERSON –
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VOLUNTEERISM COMMITTEE
CHAIRPERSON – Anne Marie Moran
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STRATEGIC PLANNING
CHAIRPERSON – Sara Sankowich
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ANNUAL CONFERENCE
CHAIRPERSON – Heather Green
heather.green.94@gmail.com

RESEARCH COMMITTEE
CHAIRPERSON – OPEN

EXECUTIVE DIRECTOR - Heather Leff
heather@newenglandisa.org

: heather@newenglandisa.org
☎: 978-844-0441

18
# NEW ENGLAND JOB OPPORTUNITIES

<table>
<thead>
<tr>
<th>CREW MEMBERS</th>
<th>LICENSED ABORIST/SALES PROFESSIONAL</th>
<th>PLANT HEALTH CARE TECHNICIAN</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cornish, NH</td>
<td>Stamford, CT</td>
<td>Stamford, CT</td>
</tr>
<tr>
<td>Gallager Tree Service of Cornish, NH is hiring! If you are looking to learn and grow with a small company that values and appreciates its crew members, give us a shout. Send resumes and a cover letter to <a href="mailto:info@gallaghertreeandlandscape.com">info@gallaghertreeandlandscape.com</a>. We look forward to growing with you.</td>
<td>Gallager Tree Service of Cornish, NH is hiring a Licensed Arborist/Sales Professional in Stamford, CT. Apply Today: Send your resume and cover letter to Human Resources, Gallager Tree &amp; Shrub Care Co., 58 Beechwood Avenue, New Rochelle NY 10801, or email us at <a href="mailto:jobs@gallagar.com">jobs@gallagar.com</a></td>
<td>Gallager Tree Service of Cornish, NH is hiring a Plant Health Care Technician in Stamford, CT. Apply Today: Send your resume and cover letter to Human Resources, Gallager Tree &amp; Shrub Care Co., 58 Beechwood Avenue, New Rochelle NY 10801, or email us at <a href="mailto:jobs@gallagar.com">jobs@gallagar.com</a></td>
</tr>
<tr>
<td>Arborist Trainee</td>
<td>Climbing Arborist</td>
<td>Crew Leader</td>
</tr>
<tr>
<td>Holliston, MA</td>
<td>Holliston, MA</td>
<td>Holliston, MA</td>
</tr>
<tr>
<td>Tree Specialists is seeking an Arborist Trainee to apply go to: <a href="https://www.treespecialists.com/about/careers.php">https://www.treespecialists.com/about/careers.php</a></td>
<td>Tree Specialists is seeking a Climbing Arborist to apply go to: <a href="https://www.treespecialists.com/about/careers.php">https://www.treespecialists.com/about/careers.php</a></td>
<td>Tree Specialists is seeking a Crew Leader to apply go to: <a href="https://www.treespecialists.com/about/careers.php">https://www.treespecialists.com/about/careers.php</a></td>
</tr>
<tr>
<td>Plant Health Care Specialist</td>
<td>Groundperson, Trimmer Climbers, Bucket Truck Operators Various Locations in MA</td>
<td>Plant Health Care Technician</td>
</tr>
<tr>
<td>Holliston, MA</td>
<td></td>
<td>Shirley, MA</td>
</tr>
<tr>
<td>Tree Specialists is seeking a Plant Health Care Specialist to apply go to: <a href="https://www.treespecialists.com/about/careers.php">https://www.treespecialists.com/about/careers.php</a></td>
<td>Nelson Tree Service is growing our utility line clearance crews in MA! Groundpersons, Trimmer Climbers, Bucket Operators. Read more and apply at <a href="http://nelsontreeourcareerpages.com/">http://nelsontreeourcareerpages.com/</a></td>
<td>Pumpkin Brook Organic Gardening is seeking a full time Plant Health Care Technician to apply go to: <a href="https://www.pumpkinbroorganicgardening.com/2019/plant-health-care-technician/">https://www.pumpkinbroorganicgardening.com/2019/plant-health-care-technician/</a></td>
</tr>
<tr>
<td>Part Time Tree Climber &amp; Tree Climber Assistant</td>
<td>Experienced Arborist</td>
<td>Tree Climber/Arborist</td>
</tr>
<tr>
<td>Salem, MA</td>
<td>Cambridge, MA</td>
<td>Woburn, MA</td>
</tr>
<tr>
<td>Spruced Up Tree &amp; Shrub is seeking a Part-Time Tree Climber and Tree Climber Assistant. To apply go to: <a href="https://www.spruceduptree.com/">https://www.spruceduptree.com/</a></td>
<td>Mount Auburn Cemetery is seeking an experienced arborist. Send cover &amp; resume, as MS Word documents, include “Climbing Arborist” in the subject area, to: <a href="mailto:jobs@mountauburn.org">jobs@mountauburn.org</a></td>
<td>Arbor Care Tree Service is seeking a Tree Climber/Arborist. To apply, call our office for an interview at 781-648-1100, or go to our contact page at <a href="http://www.ArborCareTree.com/careers.htm">www.ArborCareTree.com/careers.htm</a></td>
</tr>
<tr>
<td>Carpenter Costin Tree &amp; Landscape, located in Danvers, MA is seeking a Tree and Shrub Care Department Manager to join our team. Please email resume to <a href="mailto:bmarsan@carpentercostin.net">bmarsan@carpentercostin.net</a></td>
<td>Lewis Tree Service is seeking a Crew Leader <a href="https://lewistree.com/careers/">https://lewistree.com/careers/</a></td>
<td>White Oak Tree and Landscape is seeking a climbing Arborist interested in becoming business owner. To apply go to: <a href="https://www.whiteoaktreeandlandscape.com/job-application.html">https://www.whiteoaktreeandlandscape.com/job-application.html</a></td>
</tr>
</tbody>
</table>
AREA ISA CERTIFICATION EXAMS

<table>
<thead>
<tr>
<th>Date</th>
<th>Location</th>
<th>City, State</th>
</tr>
</thead>
<tbody>
<tr>
<td>Feb 26</td>
<td>Quinsigamond Park</td>
<td>Worcester, MA</td>
</tr>
<tr>
<td>April 18</td>
<td>UMASS Amherst</td>
<td>Amherst, MA</td>
</tr>
<tr>
<td>April 20</td>
<td>UMAINE</td>
<td>Orono, ME</td>
</tr>
<tr>
<td>June 8</td>
<td>Cooperative Ext.</td>
<td>S. Paris, ME</td>
</tr>
<tr>
<td>Aug 24</td>
<td>Cooperative Ext.</td>
<td>S. Paris, ME</td>
</tr>
<tr>
<td>Sept 18</td>
<td>111 West Street</td>
<td>Essex Junction, VT</td>
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<tr>
<td>Oct 4</td>
<td>Doubletree</td>
<td>Manchester, NH</td>
</tr>
<tr>
<td>Dec 7</td>
<td>UMAINE</td>
<td>Orono, ME</td>
</tr>
</tbody>
</table>

For information and scheduling of ISA exams in New England, contact Julie Coop at julie.coop@mass.gov.

IMPORTANT 2020 NEW ENGLAND CHAPTER DATES

March 2-4, 2020 – ISA Tree Risk Assessment Qualification – Springfield, MA **REGISTER TODAY!** – DEADLINE FEBRUARY 2ND

October 4-6, 2020 – **New England ISA Conference & Trade Show** – Doubletree by Hilton, Manchester, NH

ISA Exams
CPR, AED & First Aid
Earn CEUs
Great Education and Networking Opportunity
Exhibitors and Sponsors

WHEN & WHERE
Upcoming Calendar WINTER Events 2020

**WINTER HAPPENINGS (EARN CEUs)**
For complete listing & for more detailed information, visit our CALENDAR at www.newenglandisa.org/events

Feb 6 Urban Tree Symposium (Tower Hill)
Feb 12 UMASS – Free Webinar - Human-Biting Ticks
Feb 12 Free Webinar - Urban Forestry Connections
Feb 13 Free Webinar – Science of Sap Flow
Feb 23-28 SMA Municipal Forestry Institute
Feb 26 Pollinators in our Landscape – Umass Extension
Feb 26 2020 ASCA Consulting Academy
Feb 28 Overview MCA Exam
Mar 2-4 ISA Tree Risk Assessment Qualification
Mar 4 ELA Conference and ECO- MarketPlace
Mar 10 Cape Cod Professional Education Seminar and Trade Show
Mar 10 UMASS Community Tree Conference

Contact heather@newenglandisa.org for more information.

Share your experiences...
Do you have a story to share? Something for our Safety First section? Something else related to arboriculture? We encourage you to submit an article (500 words) for the newsletter. If your article is selected, you will receive a **$100 thank you!**

Contact heather@newenglandisa.org for more information.